



Graduate Midwife Program



"I chose Cabrini for my Graduate Midwifery Year because the support from the team enables me to further assist the women I look after throughout pregnancy, labour, birth and beyond. This brings me the greatest satisfaction."

Graduate Midwife



ABOUT US

Cabrini Health is one of the largest private not-for-profit healthcare services in Victoria.

With hospitals in Malvern, Brighton and Elsternwick, Cabrini offers a comprehensive range of services.

Specialty Services – Maternity at Cabrini Malvern

- Birth suite
- Postnatal care
- Special care nursery

Our Values

Compassion

Integrity

Courage

Respect



ABOUT OUR GRADUATE PROGRAM

Cabrini offers nursing and midwifery graduates a dynamic and supportive Graduate Program with unmatched educational support and supernumerary time. The 12-month program enables midwives and nurse/midwives to consolidate and progress their skills in a supported environment.

Support includes:

- Interactive study days with experienced educators and leaders
- Generous supernumerary time to safely transition knowledge to practice
- Career guidance and debriefing sessions
- Dedicated preceptors and clinical support
- RANZCOG Fetal Surveillance Course
- Advanced neonatal resuscitation programs
- PROMPT maternity emergency simulation days
- Opportunity to consolidate in special care nursery
- New learner pathway for growth in birth suite and maternity
- Regular in-services and hands-on education sessions

Program features:

- Part-time: 30.4 hours/week on rotating roster (with flexibility)
- Ongoing, permanent employment contract
- Paid orientation and induction
- Dedicated midwifery educator, clinical support staff, and ward-based preceptors
- Single-degree Midwives: 12-month Graduate Midwife Program
- Double-degree Graduate Nursing and Midwifery Program: opportunity to rotate into acute surgical or medical wards

ABOUT OUR UNIT

- We provide care for up to 2000 women per year
- 6 birthing suites
- Antenatal Assessment Clinic
- 25 postnatal/antenatal beds
- 10-bed Special Care Nursery, caring for babies 32–34 weeks or 1500g and above
- 24-hour access to Theatre, ICU, and Emergency Department support

Our team:

- Midwives across all areas
- Clinical midwife specialists
- Birth suite and SCN clinical managers
- Dedicated midwifery education staff
- Graduates – RM and RN/RM
- Postgraduate midwifery students (RN/SM)
- Lactation consultants
- Women’s health physiotherapists
- Neonatal special care nursery nurses

ROTATION SUMMARY

Role	General nursing	Birth suite	Maternity	
Registered Midwife	Nil	6 months (split into 2-3 rotations)	4 months (split into 2 rotations)	Then onto rotational roster
Registered Nurse/Midwife	3 months	6 months (split into 2-3 rotations)	4 months (split into 2 rotations)	Then onto rotational roster



WHY CHOOSE CABRINI FOR YOUR GRADUATE YEAR?

Cabrini midwives pride themselves on delivering quality, woman-centred care throughout the parenting journey.

- Our team-oriented, inclusive culture makes Cabrini a welcoming place to learn and grow
- Work across all maternity areas, gaining broad experience and skills
- Extended length of stay for families, allowing midwives time to deliver exceptional care
- Supported by a multidisciplinary team in a well-resourced environment
- 1:1 care in birth suite and strong staff ratios in maternity and special care nursery
- Supportive, inclusive team culture where staff feel empowered and valued

APPLICATION PROCESS

All applications must be received via **cabrini.com.au/work-with-us/graduate-midwifery**

Information for the application process for all applicants:

- In your CV ensure that each of your clinical placements includes the length, month, year, facility, length of placement
- Two professional referees.
 - At least one of these references must be from your most recent clinical placement
 - Referees must have full name, title, phone number and email address
- Most recent certified copy of your academic transcript including the grading legend/key page
- Two most recent Clinical Placement Reports
- An appropriate photo for an ID badge
- Shortlisted candidates will be emailed an invite to participate in Cabrini Graduate Discovery and Assessment Day. This will involve a face-to-face interview, team assessments, a hospital tour, and an opportunity to network with our current and past graduates, nurse managers and other Cabrini leaders.

Contact

email graduates@cabrini.com.au

or visit www.cabrini.com.au/work-with-us/graduate-midwifery



Cabrini