



Graduate Nurse Program



ABOUT US

Cabrini Health is one of the largest private healthcare services in Victoria.

With hospitals in Malvern, Brighton and Elsternwick, Cabrini offers a comprehensive range of acute, emergency, surgical, rehabilitation, palliative care, mental health and homecare services.

Our Values

Compassion

Integrity

Courage

Respect

Specialty services

Cabrini offers leading rotations in...

- Acute Cardiac Services
- Acute Gerontology Medical
- Cardiac Care
- Colorectal, Hepatobiliary
- Emergency Department
- General Medical
- Maternity Services
- Oncology & Haematology
- Oncology & Haematology Infusion Centre
- Orthopaedics
- Orthopaedic Surgery & Neurosurgery Short Stay
- Orthopaedic Surgery & Neurosurgery
- Palliative & Support Care
- Perioperative
- Rehabilitation
- Respiratory & Medical Services
- Stroke & Neurological
- Urology & Gynaecology
- Vascular & Plastic Surgery

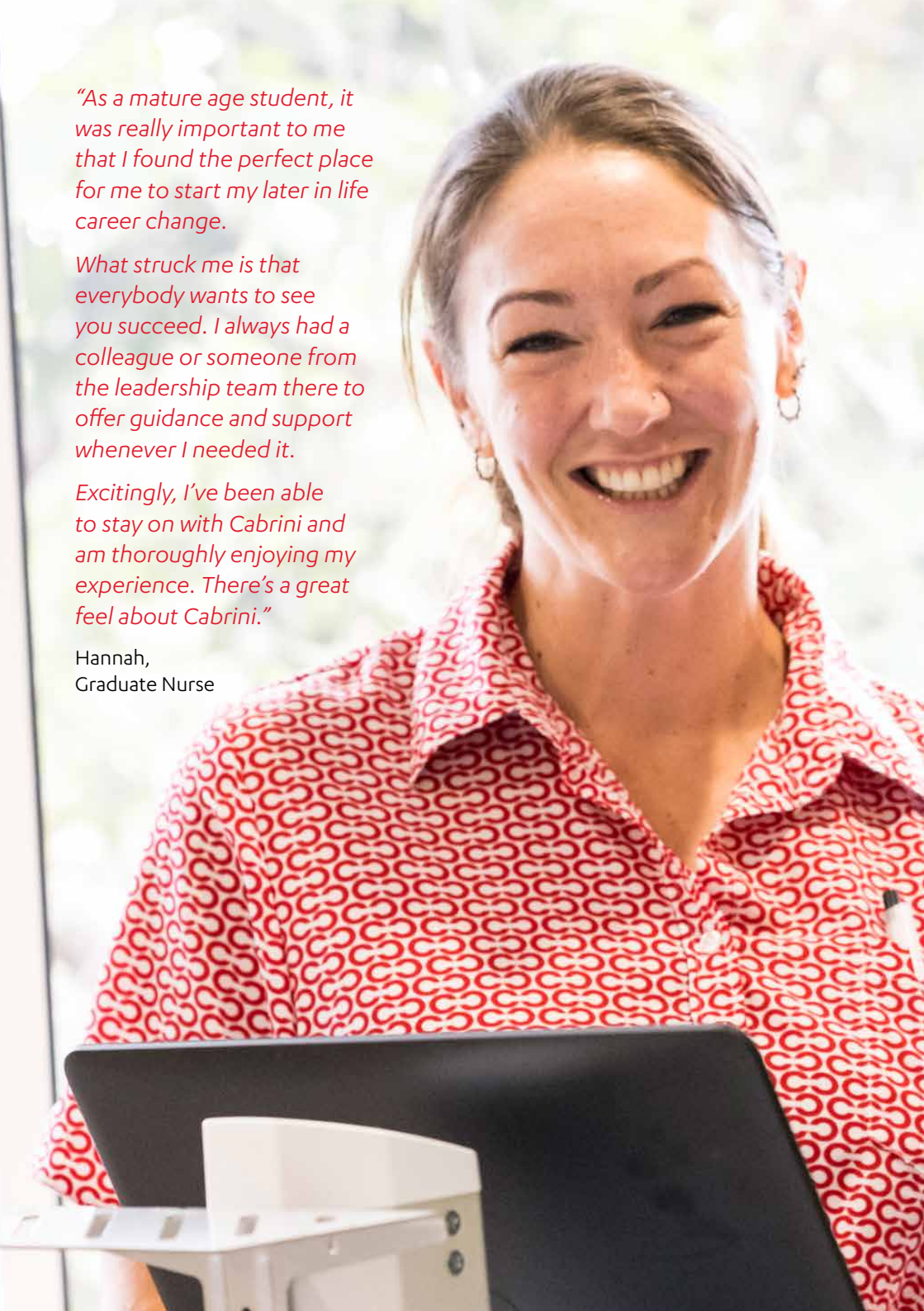


"As a mature age student, it was really important to me that I found the perfect place for me to start my later in life career change.

What struck me is that everybody wants to see you succeed. I always had a colleague or someone from the leadership team there to offer guidance and support whenever I needed it.

Excitingly, I've been able to stay on with Cabrini and am thoroughly enjoying my experience. There's a great feel about Cabrini."

Hannah,
Graduate Nurse



ABOUT OUR GRADUATE PROGRAM

Cabrini offers nursing graduates a dynamic and supportive transition to professional practice Graduate Program with unmatched educational support and supernumerary time.

Cabrini's Graduate Program spans 12 months and offers up to two different clinical rotations, including a specialty stream such as Perioperative Services, Emergency Department, or Paediatrics.

Applicants are asked to nominate up to three rotation preferences, with at least one guaranteed preference.

The program provides graduates with interactive study days, career guidance, and debriefs throughout the year.

Participants have access to a variety of support throughout the program, including:

- Interactive study days, where they can expand their knowledge and skills, learning from our experienced educators and leaders
- Generous supernumerary time to transition knowledge to practice
- Career guidance
- Debrief opportunities

With a dedicated Clinical Educator, we ensure graduates are guided as they transition from their study into practice, with opportunities throughout the program to check in with nurse managers and educators.

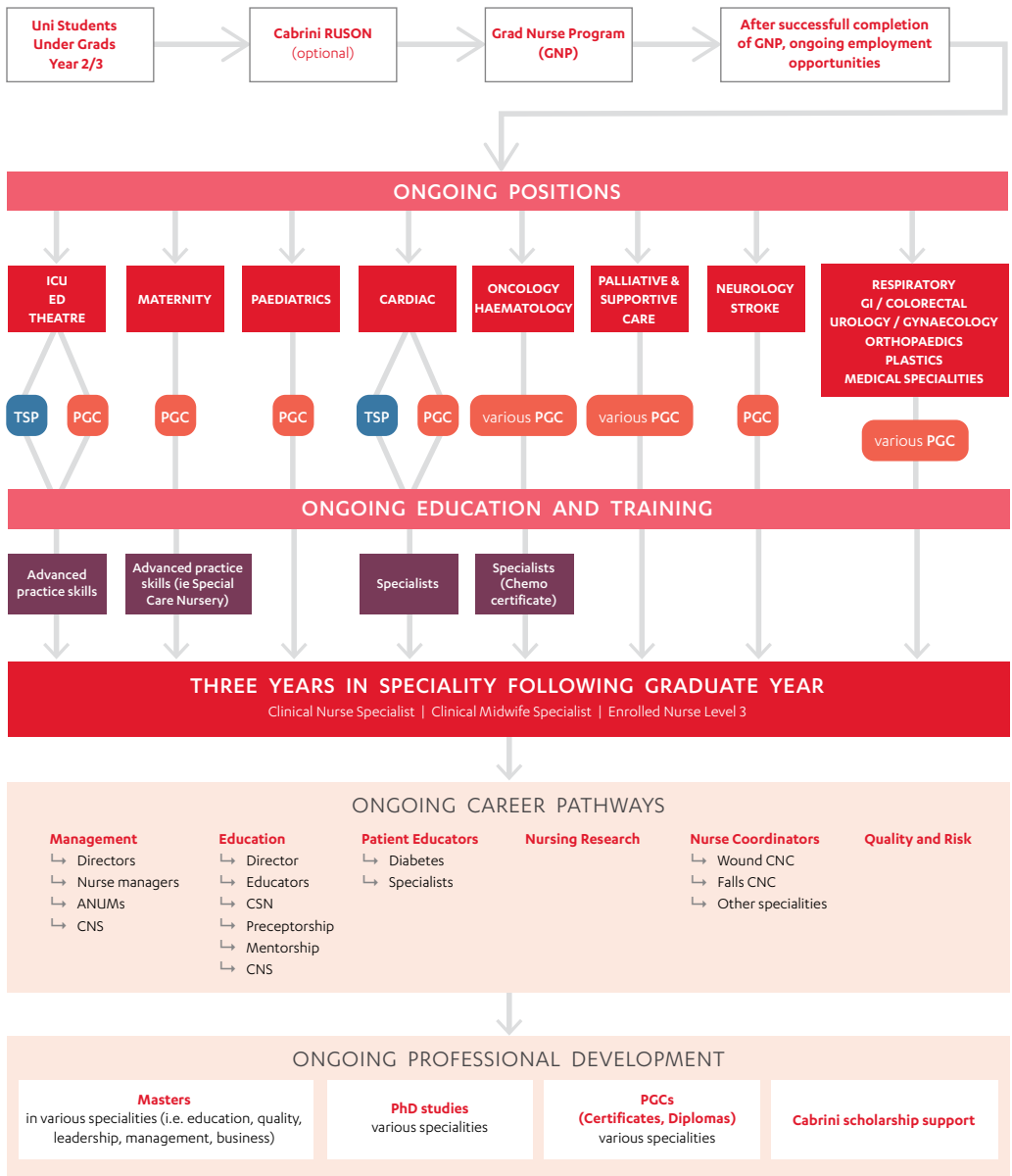
Cabrini has several professional development opportunities that take graduates beyond their graduate program year, including the chance to partake in post-graduate studies and other transitions to specialty practice areas like emergency, perioperative, and cardiac.

Our program offers you:

- Your choice of a full-time or part-time position
- An ongoing, permanent employment contract
- Your choice of two rotations (at least one preference guaranteed) at our Malvern, Brighton, and Elsternwick campuses
- dedicated nurse educator, clinical support nurse, ward based preceptor
- Paid orientation and induction

NURSING PATHWAYS AT CABRINI

TSP - Transition to Speciality Practice
PGC - Post Graduate Certificate Studies
CNS - Clinical Nurse Specialist
CSN - Clinical Support Nurse
CNC - Clinical Nurse Coordinators



BUILDING A CAREER

Successful applicants will be offered the choice of a full-time (38 hours per week) or part-time (30.4 hours per week) employment contract. At the conclusion of the 12-month Program duration, our graduates are supported in their deployment to a guaranteed, ongoing role on one of our wards or speciality areas.

The Program seeks to ease the transition into the unique nursing workforce and prepare our Graduates for their nursing career. Rostering flexibility is encouraged, and experience will be gained working daytime, evening, weekend, and night shifts. Shift lengths are generally 7.6 hours, however this may differ between wards.

Cabrini has many professional development opportunities to take participants beyond their Graduate Program year, including the chance to partake in post-graduate studies and other Transitions to Specialty Practices critical care areas. Our Graduate Program alumni have also developed careers beyond nursing, working in education, leadership, quality, compliance, and corporate services.

Additional benefits

- Free uniforms
- On-site car parking
- Discounted MYKI Commuter Club public transport fares
- Maximum salary packaging benefit of up to \$15,900 tax-free per year, plus Meals and Entertainment card value up to \$2,600
- Salary packaging of Apple watches, iPhones, and iPads available
- Post-graduate study support and scholarship opportunities
- Multiple nursing specialties and career paths are available

APPLICATION PROCESS

All applications must be received via the Cabrini website:

cabrini.com.au/work-with-us/graduate-nurse.

Information for the Application Process for all applicants:

- In your CV ensure that each of your clinical placements includes the length, month, year, facility, ward, casemix and length of placement
- Two professional referees. At least one of these references must be from your most recent clinical placement. Referees must have full name, title, phone number & email address
- Most recent certified copy of your Academic Transcript including the grading legend/key page
- Two most recent Clinical Placement Reports
- An appropriate photo for an ID badge

Shortlisted candidates will be emailed an invite to participate in a video interview.

Candidates who are further shortlisted from their video interview will be invited to attend a Cabrini Graduate Discovery and Assessment Day.

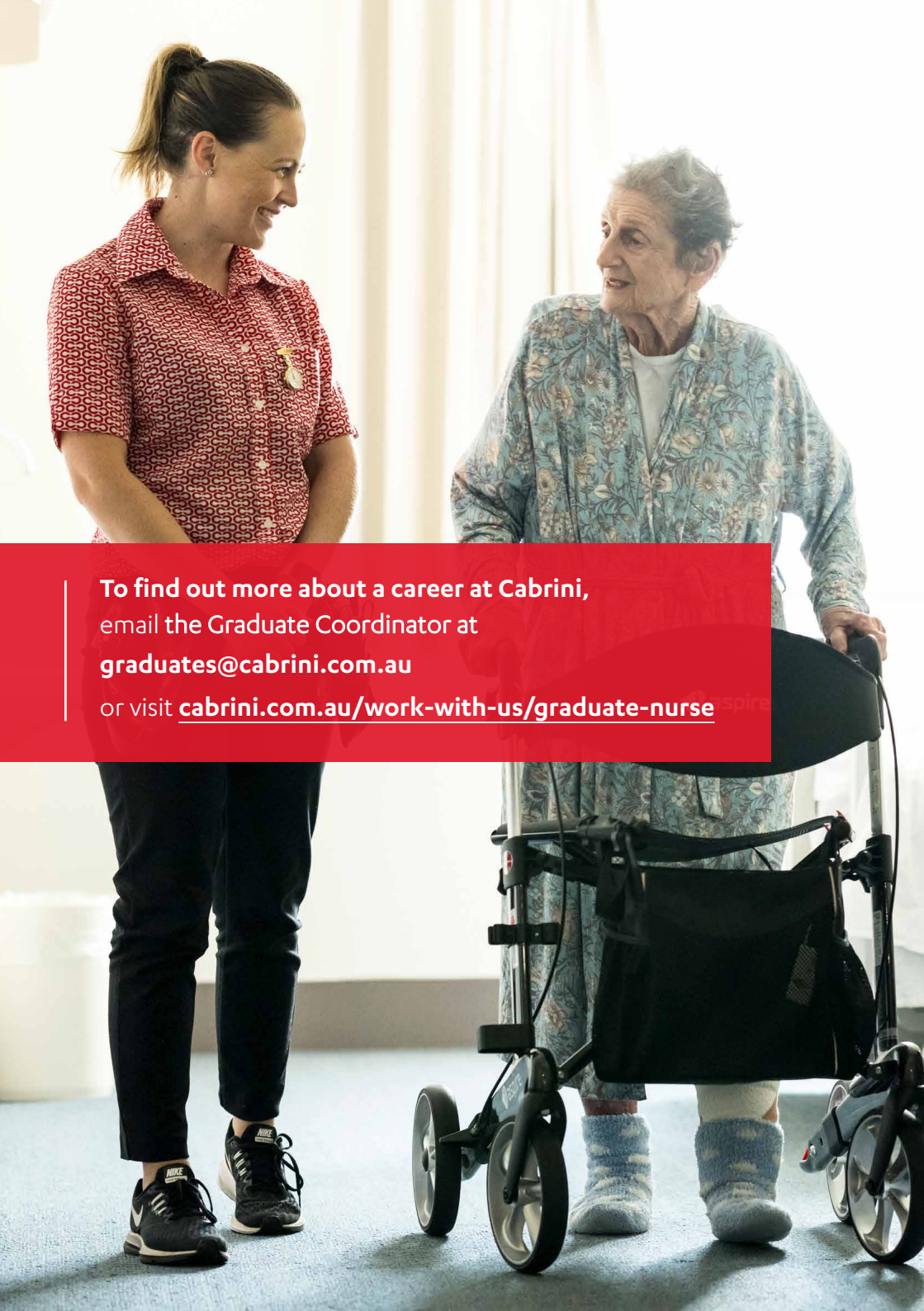
This will involve a face-to-face interviews, team assessments, a hospital tour, and an opportunity to network with our current and past Graduates, Nurse Managers and other Cabrini leaders.

"My favourite part of being a Cabrini Graduate Nurse is the incredible education and support from the team.

Never have I ever felt alone in all my tasks, and I wake up with an excitement knowing I get to work in a nurturing and encouraging environment."

Christine Serion, Graduate Nurse





To find out more about a career at Cabrini,
email the Graduate Coordinator at
graduates@cabrini.com.au

or visit **cabrini.com.au/work-with-us/graduate-nurse**